

**The School Board of Escambia County**  
**75 North Pace Boulevard**  
**Pensacola, Florida 32505**  
**Telephone: (850)469-6362 / Facsimile (850)469-6303**

Kevin L. Adams  
District 1

Gerald W. Boone, Chair  
District 2

Lee Hansen  
District 3

Patricia Hightower, Vice Chair  
District 4

Bill Slayton  
District 5

Donna Sessions Waters  
General Counsel  
B.C.S. Education Law

February 23, 2018

Clerk of the Division  
Division of Administrative Hearings  
The Desoto Building  
1230 Apalachee Parkway  
Tallahassee, FL 32399-3060

2018 FEB 28 PM 1:26  
DIVISION OF ADMINISTRATIVE HEARINGS

FILED

Re: Escambia County School Board vs. Justin Warren; DOAH Case No. 17-4220

Dear Clerk:

Enclosed please find the fully executed Final Order in the above referenced case which was adopted by the Escambia County School Board on February 20, 2018.

Please do not hesitate to contact this office should you have any questions or concerns regarding this matter.

Sincerely,



Sharon B. Goshorn, Agency Clerk  
Escambia County, Florida School District

SBG/  
Enclosures

cc: Yolanda Y. Green, Administrative Law Judge *w/encl.*  
Donna Sessions Waters, Esq. General Counsel for School Board *w/encl.*  
Malcolm Thomas, Superintendent *w/encl.*  
Gerald W. Boone, Board Chair *w/encl.*

FILED Feb. 22, 2018  
Sharon B. Goshorn  
SHARON B. GOSHORN, AGENCY CLERK  
SCHOOL DISTRICT OF ESCAMBIA CO.

FILED  
2018 FEB 28 PM 1:26  
DIVISION OF  
ADMINISTRATIVE HEARINGS

**THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA**

**ESCAMBIA COUNTY SCHOOL BOARD,**

**Petitioner,**

vs.

**CASE NO. 17-4220**

**JUSTIN WARREN,**

**Respondent.**

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**FINAL ORDER**

THIS CAUSE having come before the School Board of Escambia County, Florida at its regular meeting on February 20, 2018, to consider the Recommended Order of Administrative Law Judge Yolanda Y. Green dated December 22, 2017 ("Recommended Order"), along with Respondent's timely filed Exceptions to the Recommended Order with Incorporated Memorandum of Law ("Respondent's Exceptions").

The School Board of Escambia County, Florida having reviewed the Recommended Order and the Respondent's Exceptions thereto; and being fully advised in the premises,

**IT IS ORDERED AND ADJUDGED:**

1. Pursuant to Section 120.57, Florida Statutes, the Recommended Order of the Administrative Law Judge containing Findings of Fact, Conclusions of Law, and Recommendation is hereby adopted in its entirety by the School Board of Escambia County, Florida and is incorporated into this Final Order by reference.

2. The following action is taken as to the Respondent's Exceptions as set forth in numbered paragraphs of Part IV – Bases for Exceptions.

- A. Exception as to Paragraph 2: Rejected.
- B. Exception as to Paragraph 13: Rejected.

- C. Exception as to Paragraph 17: Rejected.
- D. Exception as to Paragraph 21: Rejected.
- E. Exception as to Paragraph 22: Rejected.
- F. Exception as to Paragraph 23: Rejected.
- G. Exception as to Paragraph 24: Rejected.
- H. Exception as to Paragraph 25: Rejected.
- I. Exception as to Paragraph 26: Rejected.
- J. Exception as to Paragraph 27: Rejected.

3. The School Board of Escambia County, Florida hereby enters this Final Order affirming the suspension without pay of the Respondent's employment, pending disposition of his criminal charges.


**DONE AND ORDERED** this 20<sup>th</sup> day of February, 2018.

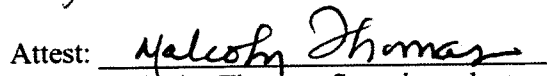
APPROVED  
 ESCAMBIA COUNTY SCHOOL BOARD

FEB 20 2018


MALCOLM THOMAS, SUPERINTENDENT  
 VERIFIED BY RECORDING SECRETARY

**ESCAMBIA COUNTY SCHOOL BOARD**

  
 Gerald W. Boone, Chair

Attest:   
 Malcolm Thomas, Superintendent

*Filed with the Agency Clerk of the Escambia  
 County School District on February 22, 2018.*

  
 Sharon B. Goshorn, Agency Clerk

**NOTICE OF RIGHT TO APPEAL**

This Final Order constitutes final agency action. Pursuant to § 120.68, F.S., a party to this proceeding may seek judicial review of this Final Order by filing a Notice of Appeal with Sharon B. Goshorn, Agency Clerk, Escambia County School District, 75 North Pace Blvd, Pensacola, FL 32505 within 30 days of the date of this Final Order. A copy of the Notice of Appeal, together with the appropriate filing fee, must also be filed with the Clerk of the First District Court of Appeal within 30 days of the date of this Final Order. Failure to file the necessary Notices of Appeal will result in loss of the right to appeal this Final Order.

**CERTIFICATE OF SERVICE**

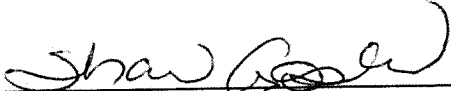
I HEREBY CERTIFY that a true and correct copy of the foregoing has been furnished  
by electronic or U.S. Mail this 23<sup>rd</sup> day of February, 2018 to:

Yolanda Y. Green, Administrative Law Judge  
Division of Administrative Hearings  
The Desoto Bldg., 1230 Apalachee Pkwy.  
Tallahassee, FL 32399-3060

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JHLlaw1@bellsouth.net

  
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